



ITEM	DESCRIPTION	U/M	Contract Year									
			1	2	3	4	5	6	7	8	9	10
	<b>Escalation rate</b>			<b>3%</b>	<b>3%</b>	<b>3%</b>	<b>3%</b>	<b>3%</b>	<b>3%</b>	<b>3%</b>	<b>3%</b>	<b>3%</b>
0001 AA01	Administrative Assistant – Level I	HR	\$56.21	\$57.90	\$59.63	\$61.42	\$63.26	\$65.16	\$67.12	\$69.13	\$71.21	\$73.34
0001 AA02	Administrative Assistant – Level II	HR	\$68.44	\$70.49	\$72.60	\$74.78	\$77.03	\$79.34	\$81.72	\$84.17	\$86.69	\$89.29
0001 AB01	Application Engineer – Level I	HR	\$98.46	\$101.41	\$104.46	\$107.59	\$110.82	\$114.14	\$117.57	\$121.09	\$124.73	\$128.47
0001 AB02	Application Engineer – Level II	HR	\$166.66	\$171.66	\$176.81	\$182.11	\$187.58	\$193.21	\$199.00	\$204.97	\$211.12	\$217.45
0001 AC01	Application Programmer – Level I	HR	\$95.81	\$98.68	\$101.64	\$104.69	\$107.83	\$111.07	\$114.40	\$117.83	\$121.36	\$125.01
0001 AC02	Application Programmer – Level II	HR	\$138.52	\$142.67	\$146.95	\$151.36	\$155.90	\$160.58	\$165.40	\$170.36	\$175.47	\$180.73
0001 AC03	Applications Programmer – Level III	HR	\$159.51	\$164.29	\$169.22	\$174.30	\$179.53	\$184.91	\$190.46	\$196.17	\$202.06	\$208.12
0001 AD00	Application Systems Analyst	HR	\$133.48	\$137.49	\$141.61	\$145.86	\$150.24	\$154.74	\$159.39	\$164.17	\$169.09	\$174.17
0001 AE00	Biostatistician	HR	\$165.08	\$170.03	\$175.13	\$180.38	\$185.80	\$191.37	\$197.11	\$203.02	\$209.12	\$215.39
0001 AF01	Business Analyst – Level I	HR	\$98.44	\$101.39	\$104.43	\$107.56	\$110.79	\$114.11	\$117.54	\$121.06	\$124.70	\$128.44
0001 AF02	Business Analyst – Level II	HR	\$130.75	\$134.68	\$138.72	\$142.88	\$147.16	\$151.58	\$156.13	\$160.81	\$165.63	\$170.60
0001 AF03	Business Analyst – Level III	HR	\$170.95	\$176.08	\$181.36	\$186.80	\$192.40	\$198.18	\$204.12	\$210.24	\$216.55	\$223.05
0001 AG01	Business Process Reengineering Specialist – Level I	HR	\$109.24	\$112.52	\$115.89	\$119.37	\$122.95	\$126.64	\$130.44	\$134.35	\$138.38	\$142.54
0001 AG02	Business Process Reengineering Specialist – Level II	HR	\$156.34	\$161.03	\$165.86	\$170.84	\$175.96	\$181.24	\$186.68	\$192.28	\$198.05	\$203.99
0001 AG03	Business Process Reengineering Specialist – Level III	HR	\$246.06	\$253.45	\$261.05	\$268.88	\$276.95	\$285.26	\$293.81	\$302.63	\$311.71	\$321.06
0001 AH00	Chief Information Security Officer	HR	\$182.51	\$187.99	\$193.63	\$199.44	\$205.42	\$211.58	\$217.93	\$224.47	\$231.20	\$238.14
0001 AI00	Communications Hardware Specialist	HR	\$153.10	\$157.69	\$162.42	\$167.30	\$172.32	\$177.49	\$182.81	\$188.29	\$193.94	\$199.76
0001 AJ00	Communications Network Manager	HR	\$163.20	\$168.09	\$173.13	\$178.33	\$183.68	\$189.19	\$194.86	\$200.71	\$206.73	\$212.93
0001 AK00	Communications Software Specialist	HR	\$159.12	\$163.89	\$168.81	\$173.88	\$179.09	\$184.46	\$190.00	\$195.70	\$201.57	\$207.62
0001 AL00	Communications Specialist	HR	\$111.61	\$114.96	\$118.41	\$121.96	\$125.62	\$129.39	\$133.27	\$137.27	\$141.38	\$145.63
0001 AM00	Computer Data Librarian	HR	\$85.57	\$88.14	\$90.79	\$93.51	\$96.31	\$99.20	\$102.18	\$105.24	\$108.40	\$111.65
0001 AN00	Computer Scientist	HR	\$208.03	\$214.27	\$220.70	\$227.32	\$234.14	\$241.16	\$248.39	\$255.85	\$263.52	\$271.43
0001 AO01	Computer Security System Specialist – Level I	HR	\$96.34	\$99.23	\$102.21	\$105.28	\$108.43	\$111.69	\$115.04	\$118.49	\$122.04	\$125.70
0001 AO02	Computer Security System Specialist – Level II	HR	\$151.78	\$156.33	\$161.02	\$165.85	\$170.83	\$175.95	\$181.23	\$186.67	\$192.27	\$198.04
0001 AO03	Computer Security System Specialist – Level III	HR	\$183.15	\$188.64	\$194.30	\$200.13	\$206.14	\$212.32	\$218.69	\$225.25	\$232.01	\$238.97
0001 AP01	Computer Systems Analyst – Level I	HR	\$105.20	\$108.36	\$111.61	\$114.96	\$118.41	\$121.96	\$125.62	\$129.39	\$133.27	\$137.27
0001 AP02	Computer Systems Analyst – Level II	HR	\$136.84	\$140.94	\$145.17	\$149.52	\$154.01	\$158.63	\$163.39	\$168.29	\$173.34	\$178.54
0001 AP03	Computer Systems Analyst – Level III	HR	\$181.14	\$186.58	\$192.17	\$197.94	\$203.88	\$209.99	\$216.29	\$222.78	\$229.47	\$236.35
0001 AQ00	Configuration Management Specialist	HR	\$131.60	\$135.55	\$139.62	\$143.80	\$148.12	\$152.56	\$157.14	\$161.85	\$166.71	\$171.71
0001 AR01	Cost Analyst – Level I	HR	\$93.48	\$96.28	\$99.17	\$102.14	\$105.21	\$108.36	\$111.61	\$114.96	\$118.41	\$121.96
0001 AR02	Cost Analyst – Level II	HR	\$118.55	\$122.11	\$125.77	\$129.54	\$133.43	\$137.43	\$141.56	\$145.80	\$150.18	\$154.68



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	<b>Escalation rate</b>			3%	3%	3%	3%	3%	3%	3%	3%	3%	3%
0001 AS00	Data Entry Clerk	HR	\$48.51	\$49.96	\$51.46	\$53.01	\$54.60	\$56.23	\$57.92	\$59.66	\$61.45	\$63.29	
0001 AT00	Data Security Specialist	HR	\$132.91	\$136.90	\$141.00	\$145.23	\$149.59	\$154.08	\$158.70	\$163.46	\$168.37	\$173.42	
0001 AU00	Data Standardization Specialist	HR	\$145.83	\$150.21	\$154.72	\$159.36	\$164.14	\$169.06	\$174.13	\$179.36	\$184.74	\$190.28	
0001 AV00	Database Administrator	HR	\$145.26	\$149.62	\$154.11	\$158.73	\$163.49	\$168.40	\$173.45	\$178.65	\$184.01	\$189.53	
0001 AW01	Database Management Specialist – Level I	HR	\$105.39	\$108.55	\$111.81	\$115.16	\$118.62	\$122.18	\$125.84	\$129.62	\$133.51	\$137.51	
0001 AW02	Database Management Specialist – Level II	HR	\$160.77	\$165.59	\$170.56	\$175.67	\$180.94	\$186.37	\$191.96	\$197.72	\$203.65	\$209.76	
0001 AW03	Database Management Specialist – Level III	HR	\$178.59	\$183.95	\$189.46	\$195.15	\$201.00	\$207.03	\$213.24	\$219.64	\$226.23	\$233.02	
0001 AX01	Database Specialist – Level I	HR	\$95.00	\$97.85	\$100.78	\$103.80	\$106.92	\$110.13	\$113.43	\$116.83	\$120.34	\$123.95	
0001 AX02	Database Specialist – Level II	HR	\$154.86	\$159.50	\$164.29	\$169.22	\$174.29	\$179.52	\$184.91	\$190.46	\$196.17	\$202.05	
0001 AX03	Database Specialist – Level III	HR	\$184.13	\$189.66	\$195.35	\$201.21	\$207.24	\$213.46	\$219.87	\$226.46	\$233.26	\$240.25	
0001 AY00	Data Warehousing Administrator	HR	\$140.13	\$144.33	\$148.66	\$153.12	\$157.71	\$162.44	\$167.32	\$172.34	\$177.51	\$182.83	
0001 AZ00	Data Warehouse Analyst	HR	\$139.42	\$143.60	\$147.91	\$152.34	\$156.91	\$161.62	\$166.47	\$171.46	\$176.61	\$181.91	
0001 BA00	Data Warehouse Programmer	HR	\$132.96	\$136.95	\$141.06	\$145.29	\$149.65	\$154.14	\$158.76	\$163.52	\$168.43	\$173.48	
0001 BB00	Disaster Recovery Specialist	HR	\$138.72	\$142.88	\$147.17	\$151.58	\$156.13	\$160.81	\$165.64	\$170.61	\$175.72	\$181.00	
0001 BC01	Document Control Specialist – Level I	HR	\$81.01	\$83.44	\$85.95	\$88.52	\$91.18	\$93.92	\$96.73	\$99.63	\$102.62	\$105.70	
0001 BC02	Document Control Specialist - Level II	HR	\$111.81	\$115.16	\$118.62	\$122.18	\$125.84	\$129.62	\$133.51	\$137.51	\$141.64	\$145.89	
0001 BC03	Document Control Specialist – Level III	HR	\$158.51	\$163.26	\$168.16	\$173.21	\$178.40	\$183.76	\$189.27	\$194.95	\$200.80	\$206.82	
0001 BD01	Document Support Specialist – Level I	HR	\$62.32	\$64.19	\$66.11	\$68.10	\$70.14	\$72.24	\$74.41	\$76.64	\$78.94	\$81.31	
0001 BD02	Document Support Specialist – Level II	HR	\$68.74	\$70.80	\$72.92	\$75.11	\$77.36	\$79.68	\$82.07	\$84.54	\$87.07	\$89.68	
0001 BE00	Duplicating Machine Operator	HR	\$52.27	\$53.84	\$55.45	\$57.12	\$58.83	\$60.60	\$62.41	\$64.29	\$66.22	\$68.20	
0001 BF00	Electronic Data Interchange (EDI) Specialist	HR	\$124.63	\$128.37	\$132.22	\$136.19	\$140.28	\$144.49	\$148.82	\$153.28	\$157.88	\$162.62	
0001 BG00	Electronic Meeting Technographer	HR	\$68.46	\$70.52	\$72.63	\$74.81	\$77.05	\$79.37	\$81.75	\$84.20	\$86.72	\$89.33	
0001 BH00	Enterprise Resource Planning (ERP) Specialist	HR	\$147.52	\$151.94	\$156.50	\$161.20	\$166.03	\$171.01	\$176.14	\$181.43	\$186.87	\$192.48	
0001 BI00	Facilitator	HR	\$88.39	\$91.04	\$93.77	\$96.59	\$99.48	\$102.47	\$105.54	\$108.71	\$111.97	\$115.33	
0001 BJ00	Financial Analyst – IT	HR	\$123.91	\$127.63	\$131.46	\$135.40	\$139.46	\$143.65	\$147.96	\$152.40	\$156.97	\$161.68	
0001 BK01	Functional Analyst – Level I	HR	\$107.16	\$110.38	\$113.69	\$117.10	\$120.61	\$124.23	\$127.96	\$131.79	\$135.75	\$139.82	
0001 BK02	Functional Analyst – Level II	HR	\$134.22	\$138.24	\$142.39	\$146.66	\$151.06	\$155.60	\$160.26	\$165.07	\$170.02	\$175.12	
0001 BL01	General Clerk – Level I	HR	\$49.85	\$51.35	\$52.89	\$54.48	\$56.11	\$57.79	\$59.53	\$61.31	\$63.15	\$65.05	
0001 BL02	General Clerk – Level II	HR	\$56.09	\$57.77	\$59.50	\$61.29	\$63.12	\$65.02	\$66.97	\$68.98	\$71.05	\$73.18	
0001 BL03	General Clerk – Level III	HR	\$68.55	\$70.61	\$72.72	\$74.91	\$77.15	\$79.47	\$81.85	\$84.31	\$86.84	\$89.44	
0001 BM00	Geographic Information System (GIS) Specialist	HR	\$121.80	\$125.46	\$129.22	\$133.10	\$137.09	\$141.21	\$145.44	\$149.80	\$154.30	\$158.93	



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0001 BN00	Graphical User Interface Designer	HR	\$117.62	\$121.15	\$124.78	\$128.52	\$132.38	\$136.35	\$140.44	\$144.65	\$148.99	\$153.46
0001 BO00	Graphics Specialist	HR	\$117.62	\$121.15	\$124.78	\$128.52	\$132.38	\$136.35	\$140.44	\$144.65	\$148.99	\$153.46
0001 BP00	Hardware Draftsman	HR	\$75.35	\$77.61	\$79.94	\$82.34	\$84.81	\$87.36	\$89.98	\$92.68	\$95.46	\$98.32
0001 BQ01	Hardware Installation Technician – Level I	HR	\$81.01	\$83.44	\$85.95	\$88.52	\$91.18	\$93.92	\$96.73	\$99.63	\$102.62	\$105.70
0001 BQ02	Hardware Installation Technician – Level II	HR	\$93.48	\$96.28	\$99.17	\$102.14	\$105.21	\$108.36	\$111.61	\$114.96	\$118.41	\$121.96
0001 BR00	Hardware Specialist – Information Technology	HR	\$168.87	\$173.93	\$179.15	\$184.53	\$190.06	\$195.76	\$201.64	\$207.68	\$213.92	\$220.33
0001 BS00	Help Desk Manager	HR	\$126.49	\$130.29	\$134.19	\$138.22	\$142.37	\$146.64	\$151.04	\$155.57	\$160.24	\$165.04
0001 BT00	Help Desk Specialist	HR	\$105.94	\$109.12	\$112.39	\$115.76	\$119.24	\$122.81	\$126.50	\$130.29	\$134.20	\$138.23
0001 BU01	Imaging Specialist/Technician – Level I	HR	\$103.16	\$106.25	\$109.44	\$112.73	\$116.11	\$119.59	\$123.18	\$126.87	\$130.68	\$134.60
0001 BU02	Imaging Specialist/Technician – Level II	HR	\$158.92	\$163.69	\$168.60	\$173.66	\$178.87	\$184.23	\$189.76	\$195.45	\$201.32	\$207.36
0001 BU03	Imaging Specialist/Technician – Level III	HR	\$209.48	\$215.77	\$222.24	\$228.91	\$235.78	\$242.85	\$250.14	\$257.64	\$265.37	\$273.33
0001 BV00	Informatic Specialist/Bioinformatician	HR	\$169.59	\$174.68	\$179.92	\$185.32	\$190.87	\$196.60	\$202.50	\$208.57	\$214.83	\$221.28
0001 BW01	Information Engineer – Level I	HR	\$98.46	\$101.41	\$104.46	\$107.59	\$110.82	\$114.14	\$117.57	\$121.09	\$124.73	\$128.47
0001 BW02	Information Engineer – Level II	HR	\$168.07	\$173.11	\$178.30	\$183.65	\$189.16	\$194.84	\$200.68	\$206.70	\$212.90	\$219.29
0001 BX00	Information Resource Management Analyst	HR	\$105.94	\$109.12	\$112.39	\$115.76	\$119.24	\$122.81	\$126.50	\$130.29	\$134.20	\$138.23
0001 BY00	Information Systems Training Specialist	HR	\$120.40	\$124.01	\$127.73	\$131.56	\$135.51	\$139.57	\$143.76	\$148.07	\$152.51	\$157.09
0001 BZ00	IT Policy/Legislative Specialist	HR	\$155.06	\$159.71	\$164.50	\$169.44	\$174.52	\$179.75	\$185.15	\$190.70	\$196.42	\$202.31
0001 CA00	IT Strategic/Capital Planner	HR	\$199.14	\$205.11	\$211.27	\$217.61	\$224.13	\$230.86	\$237.78	\$244.92	\$252.26	\$259.83
0001 CB00	Knowledge Management Specialist	HR	\$141.45	\$145.69	\$150.06	\$154.56	\$159.20	\$163.98	\$168.90	\$173.96	\$179.18	\$184.56
0001 CC00	Librarian	HR	\$121.93	\$125.59	\$129.35	\$133.24	\$137.23	\$141.35	\$145.59	\$149.96	\$154.46	\$159.09
0001 CD00	Librarian Technician	HR	\$63.87	\$65.79	\$67.76	\$69.80	\$71.89	\$74.05	\$76.27	\$78.56	\$80.91	\$83.34
0001 CE00	Medical Billing/Account Management Specialist	HR	\$90.09	\$92.79	\$95.57	\$98.44	\$101.39	\$104.43	\$107.57	\$110.79	\$114.12	\$117.54
0001 CF00	Modeling and Simulation Specialist	HR	\$153.57	\$158.18	\$162.93	\$167.81	\$172.85	\$178.03	\$183.38	\$188.88	\$194.54	\$200.38
0001 CG00	Network Administrator	HR	\$132.40	\$136.37	\$140.46	\$144.68	\$149.02	\$153.49	\$158.09	\$162.83	\$167.72	\$172.75
0001 CH00	Network Draftsman	HR	\$93.48	\$96.28	\$99.17	\$102.14	\$105.21	\$108.36	\$111.61	\$114.96	\$118.41	\$121.96
0001 CI01	Network Installation Technician – Level I	HR	\$93.09	\$95.88	\$98.76	\$101.72	\$104.77	\$107.92	\$111.15	\$114.49	\$117.92	\$121.46
0001 CI02	Network Installation Technician – Level II	HR	\$134.53	\$138.57	\$142.72	\$147.00	\$151.41	\$155.96	\$160.64	\$165.45	\$170.42	\$175.53
0001 CJ00	Network Support Technician	HR	\$105.94	\$109.12	\$112.39	\$115.76	\$119.24	\$122.81	\$126.50	\$130.29	\$134.20	\$138.23
0001 CK00	Operations Manager	HR	\$137.25	\$141.36	\$145.61	\$149.97	\$154.47	\$159.11	\$163.88	\$168.80	\$173.86	\$179.08
0001 CL00	Procurement Product Specialist	HR	\$112.48	\$115.86	\$119.33	\$122.91	\$126.60	\$130.40	\$134.31	\$138.34	\$142.49	\$146.76
0001 CM00	Program Administration Specialist	HR	\$115.51	\$118.98	\$122.55	\$126.22	\$130.01	\$133.91	\$137.93	\$142.06	\$146.33	\$150.72



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0001 CN00	Program Analyst	HR	\$143.33	\$147.63	\$152.06	\$156.62	\$161.32	\$166.16	\$171.14	\$176.28	\$181.57	\$187.01
0001 CO00	Program Manager	HR	\$218.92	\$225.49	\$232.25	\$239.22	\$246.40	\$253.79	\$261.40	\$269.24	\$277.32	\$285.64
0001 CP00	Project Control Specialist	HR	\$149.56	\$154.05	\$158.67	\$163.43	\$168.33	\$173.38	\$178.58	\$183.94	\$189.46	\$195.14
0001 CQ00	Project Leader	HR	\$147.84	\$152.28	\$156.84	\$161.55	\$166.40	\$171.39	\$176.53	\$181.83	\$187.28	\$192.90
0001 CR01	Project Manager – Level I	HR	\$151.97	\$156.53	\$161.22	\$166.06	\$171.04	\$176.17	\$181.46	\$186.90	\$192.51	\$198.29
0001 CR02	Project Manager – Level II	HR	\$172.61	\$177.79	\$183.12	\$188.61	\$194.27	\$200.10	\$206.10	\$212.29	\$218.65	\$225.21
0001 CR03	Project Manager – Level III	HR	\$193.49	\$199.29	\$205.27	\$211.43	\$217.77	\$224.31	\$231.03	\$237.97	\$245.10	\$252.46
0001 CS00	Public Health Analyst	HR	\$125.11	\$128.86	\$132.73	\$136.71	\$140.81	\$145.03	\$149.39	\$153.87	\$158.48	\$163.24
0001 CT00	Quality Assurance Analyst	HR	\$145.26	\$149.62	\$154.11	\$158.73	\$163.49	\$168.40	\$173.45	\$178.65	\$184.01	\$189.53
0001 CU00	Quality Assurance Manager	HR	\$157.04	\$161.75	\$166.60	\$171.60	\$176.75	\$182.05	\$187.51	\$193.14	\$198.93	\$204.90
0001 CV00	Quality Assurance Specialist	HR	\$159.87	\$164.66	\$169.60	\$174.69	\$179.93	\$185.33	\$190.89	\$196.62	\$202.52	\$208.59
0001 CW00	Records Management Specialist	HR	\$113.37	\$116.77	\$120.27	\$123.88	\$127.60	\$131.42	\$135.37	\$139.43	\$143.61	\$147.92
0001 CX00	Scanner Operator	HR	\$49.85	\$51.35	\$52.89	\$54.48	\$56.11	\$57.79	\$59.53	\$61.31	\$63.15	\$65.05
0001 CY00	Scientific Data Analyst	HR	\$133.18	\$137.18	\$141.29	\$145.53	\$149.90	\$154.40	\$159.03	\$163.80	\$168.71	\$173.77
0001 CZ01	Subject Matter Expert – Level I	HR	\$155.19	\$159.85	\$164.65	\$169.59	\$174.67	\$179.91	\$185.31	\$190.87	\$196.60	\$202.49
0001 CZ02	Subject Matter Expert – Level II	HR	\$192.98	\$198.77	\$204.74	\$210.88	\$217.20	\$223.72	\$230.43	\$237.35	\$244.47	\$251.80
0001 CZ03	Subject Matter Expert – Level III	HR	\$229.85	\$236.75	\$243.85	\$251.16	\$258.70	\$266.46	\$274.45	\$282.69	\$291.17	\$299.90
0001 DA01	System Administrator – Level I	HR	\$105.94	\$109.12	\$112.39	\$115.76	\$119.24	\$122.81	\$126.50	\$130.29	\$134.20	\$138.23
0001 DA02	System Administrator – Level II	HR	\$137.65	\$141.78	\$146.03	\$150.41	\$154.92	\$159.57	\$164.36	\$169.29	\$174.37	\$179.60
0001 DA03	System Administrator – Level III	HR	\$180.57	\$185.99	\$191.57	\$197.31	\$203.23	\$209.33	\$215.61	\$222.08	\$228.74	\$235.60
0001 DB01	Systems Architect – Level I	HR	\$137.10	\$141.21	\$145.45	\$149.81	\$154.30	\$158.93	\$163.70	\$168.61	\$173.67	\$178.88
0001 DB02	Systems Architect – Level II	HR	\$155.79	\$160.47	\$165.28	\$170.24	\$175.35	\$180.61	\$186.02	\$191.61	\$197.35	\$203.27
0001 DC01	Systems Engineer – Level I	HR	\$100.16	\$103.16	\$106.26	\$109.44	\$112.73	\$116.11	\$119.59	\$123.18	\$126.87	\$130.68
0001 DC02	Systems Engineer – Level II	HR	\$147.67	\$152.10	\$156.66	\$161.36	\$166.20	\$171.19	\$176.32	\$181.61	\$187.06	\$192.67
0001 DC03	Systems Engineer – Level III	HR	\$198.33	\$204.28	\$210.41	\$216.72	\$223.22	\$229.92	\$236.82	\$243.92	\$251.24	\$258.78
0001 DD00	System Operator	HR	\$111.34	\$114.68	\$118.12	\$121.66	\$125.31	\$129.07	\$132.94	\$136.93	\$141.04	\$145.27
0001 DE00	System Programmer	HR	\$128.95	\$132.81	\$136.80	\$140.90	\$145.13	\$149.48	\$153.97	\$158.59	\$163.35	\$168.25
0001 DF01	Technical Writer/Editor – Level I	HR	\$80.96	\$83.39	\$85.89	\$88.47	\$91.12	\$93.86	\$96.67	\$99.57	\$102.56	\$105.64
0001 DF02	Technical Writer/Editor – Level II	HR	\$108.88	\$112.15	\$115.51	\$118.98	\$122.55	\$126.22	\$130.01	\$133.91	\$137.93	\$142.06
0001 DF03	Technical Writer/Editor – Level III	HR	\$124.29	\$128.01	\$131.85	\$135.81	\$139.88	\$144.08	\$148.40	\$152.85	\$157.44	\$162.16
0001 DG01	Telecommunications Engineer – Level I	HR	\$93.51	\$96.32	\$99.21	\$102.18	\$105.25	\$108.41	\$111.66	\$115.01	\$118.46	\$122.01



ITEM	DESCRIPTION	U/M	Contract Year									
			1	2	3	4	5	6	7	8	9	10
	<b>Escalation rate</b>			<b>3%</b>	<b>3%</b>	<b>3%</b>	<b>3%</b>	<b>3%</b>	<b>3%</b>	<b>3%</b>	<b>3%</b>	<b>3%</b>
0001 DG02	Telecommunications Engineer - Level II	HR	\$128.17	\$132.02	\$135.98	\$140.06	\$144.26	\$148.59	\$153.05	\$157.64	\$162.37	\$167.24
0001 DH01	Telecommunications Specialist – Level I	HR	\$67.13	\$69.14	\$71.22	\$73.35	\$75.55	\$77.82	\$80.15	\$82.56	\$85.04	\$87.59
0001 DH02	Telecommunications Specialist - Level II	HR	\$91.43	\$94.17	\$97.00	\$99.91	\$102.91	\$105.99	\$109.17	\$112.45	\$115.82	\$119.30
0001 DI00	Test Engineer	HR	\$136.19	\$140.27	\$144.48	\$148.82	\$153.28	\$157.88	\$162.62	\$167.49	\$172.52	\$177.69
0001 DJ00	Training Manager	HR	\$142.96	\$147.24	\$151.66	\$156.21	\$160.90	\$165.72	\$170.70	\$175.82	\$181.09	\$186.52
0001 DK01	Training Specialist – Level I	HR	\$83.72	\$86.23	\$88.82	\$91.48	\$94.22	\$97.05	\$99.96	\$102.96	\$106.05	\$109.23
0001 DK02	Training Specialist – Level II	HR	\$121.26	\$124.89	\$128.64	\$132.50	\$136.48	\$140.57	\$144.79	\$149.13	\$153.60	\$158.21
0001 DL00	Web Content Administrator	HR	\$131.03	\$134.96	\$139.01	\$143.18	\$147.47	\$151.90	\$156.45	\$161.15	\$165.98	\$170.96
0001 DM00	Web Designer	HR	\$131.21	\$135.15	\$139.21	\$143.38	\$147.68	\$152.11	\$156.68	\$161.38	\$166.22	\$171.21
0001 DN00	Web Project Manager	HR	\$137.18	\$141.30	\$145.54	\$149.91	\$154.40	\$159.03	\$163.81	\$168.72	\$173.78	\$178.99
0001 DO00	Web Software Developer	HR	\$139.95	\$144.15	\$148.47	\$152.93	\$157.52	\$162.24	\$167.11	\$172.12	\$177.29	\$182.61
0001 DP00	Webmaster	HR	\$132.60	\$136.58	\$140.67	\$144.89	\$149.24	\$153.72	\$158.33	\$163.08	\$167.97	\$173.01
0001 DQ00	Wide Area Network Administrator	HR	\$131.38	\$135.32	\$139.38	\$143.56	\$147.87	\$152.30	\$156.87	\$161.58	\$166.42	\$171.42



ITEM	DESCRIPTION	U/M	Contract Year									
			1	2	3	4	5	6	7	8	9	10
	<b>Escalation rate</b>			3%	3%	3%	3%	3%	3%	3%	3%	3%
0002 AA01	Administrative Assistant – Level I	HR	\$45.10	\$46.45	\$47.85	\$49.28	\$50.76	\$52.28	\$53.85	\$55.47	\$57.13	\$58.85
0002 AA02	Administrative Assistant – Level II	HR	\$54.91	\$56.56	\$58.25	\$60.00	\$61.80	\$63.66	\$65.57	\$67.53	\$69.56	\$71.65
0002 AB01	Application Engineer – Level I	HR	\$79.00	\$81.37	\$83.81	\$86.33	\$88.92	\$91.58	\$94.33	\$97.16	\$100.07	\$103.08
0002 AB02	Application Engineer – Level II	HR	\$133.72	\$137.73	\$141.86	\$146.12	\$150.50	\$155.02	\$159.67	\$164.46	\$169.39	\$174.47
0002 AC01	Application Programmer – Level I	HR	\$76.87	\$79.18	\$81.55	\$84.00	\$86.52	\$89.11	\$91.79	\$94.54	\$97.38	\$100.30
0002 AC02	Application Programmer – Level II	HR	\$111.14	\$114.47	\$117.91	\$121.45	\$125.09	\$128.84	\$132.71	\$136.69	\$140.79	\$145.01
0002 AC03	Applications Programmer – Level III	HR	\$127.98	\$131.82	\$135.77	\$139.85	\$144.04	\$148.36	\$152.81	\$157.40	\$162.12	\$166.98
0002 AD00	Application Systems Analyst	HR	\$107.10	\$110.31	\$113.62	\$117.03	\$120.54	\$124.16	\$127.88	\$131.72	\$135.67	\$139.74
0002 AE00	Biostatistician	HR	\$132.45	\$136.42	\$140.52	\$144.73	\$149.07	\$153.55	\$158.15	\$162.90	\$167.78	\$172.82
0002 AF01	Business Analyst – Level I	HR	\$78.98	\$81.35	\$83.79	\$86.30	\$88.89	\$91.56	\$94.31	\$97.14	\$100.05	\$103.05
0002 AF02	Business Analyst – Level II	HR	\$104.91	\$108.06	\$111.30	\$114.64	\$118.08	\$121.62	\$125.27	\$129.03	\$132.90	\$136.88
0002 AF03	Business Analyst – Level III	HR	\$137.16	\$141.27	\$145.51	\$149.88	\$154.37	\$159.01	\$163.78	\$168.69	\$173.75	\$178.96
0002 AG01	Business Process Reengineering Specialist – Level I	HR	\$87.65	\$90.28	\$92.99	\$95.78	\$98.65	\$101.61	\$104.66	\$107.80	\$111.03	\$114.36
0002 AG02	Business Process Reengineering Specialist – Level II	HR	\$125.44	\$129.20	\$133.08	\$137.07	\$141.18	\$145.42	\$149.78	\$154.28	\$158.90	\$163.67
0002 AG03	Business Process Reengineering Specialist – Level III	HR	\$197.43	\$203.35	\$209.45	\$215.74	\$222.21	\$228.88	\$235.74	\$242.81	\$250.10	\$257.60
0002 AH00	Chief Information Security Officer	HR	\$146.44	\$150.83	\$155.36	\$160.02	\$164.82	\$169.76	\$174.86	\$180.10	\$185.51	\$191.07
0002 AI00	Communications Hardware Specialist	HR	\$122.84	\$126.53	\$130.32	\$134.23	\$138.26	\$142.41	\$146.68	\$151.08	\$155.61	\$160.28
0002 AJ00	Communications Network Manager	HR	\$130.94	\$134.87	\$138.91	\$143.08	\$147.37	\$151.80	\$156.35	\$161.04	\$165.87	\$170.85
0002 AK00	Communications Software Specialist	HR	\$127.67	\$131.50	\$135.45	\$139.51	\$143.69	\$148.00	\$152.44	\$157.02	\$161.73	\$166.58
0002 AL00	Communications Specialist	HR	\$89.55	\$92.24	\$95.00	\$97.85	\$100.79	\$103.81	\$106.93	\$110.14	\$113.44	\$116.84
0002 AM00	Computer Data Librarian	HR	\$68.66	\$70.72	\$72.84	\$75.03	\$77.28	\$79.60	\$81.98	\$84.44	\$86.98	\$89.59
0002 AN00	Computer Scientist	HR	\$166.91	\$171.92	\$177.07	\$182.39	\$187.86	\$193.49	\$199.30	\$205.28	\$211.44	\$217.78
0002 AO01	Computer Security System Specialist – Level I	HR	\$77.30	\$79.62	\$82.01	\$84.47	\$87.00	\$89.61	\$92.30	\$95.07	\$97.92	\$100.86
0002 AO02	Computer Security System Specialist – Level II	HR	\$121.78	\$125.43	\$129.20	\$133.07	\$137.06	\$141.18	\$145.41	\$149.77	\$154.27	\$158.90
0002 AO03	Computer Security System Specialist – Level III	HR	\$146.95	\$151.36	\$155.90	\$160.58	\$165.39	\$170.36	\$175.47	\$180.73	\$186.15	\$191.74
0002 AP01	Computer Systems Analyst – Level I	HR	\$84.41	\$86.94	\$89.55	\$92.24	\$95.00	\$97.85	\$100.79	\$103.81	\$106.93	\$110.14
0002 AP02	Computer Systems Analyst – Level II	HR	\$109.79	\$113.08	\$116.48	\$119.97	\$123.57	\$127.28	\$131.10	\$135.03	\$139.08	\$143.25
0002 AP03	Computer Systems Analyst – Level III	HR	\$145.34	\$149.70	\$154.19	\$158.82	\$163.58	\$168.49	\$173.54	\$178.75	\$184.11	\$189.64
0002 AQ00	Configuration Management Specialist	HR	\$105.59	\$108.76	\$112.02	\$115.38	\$118.84	\$122.41	\$126.08	\$129.86	\$133.76	\$137.77
0002 AR01	Cost Analyst – Level I	HR	\$75.00	\$77.25	\$79.57	\$81.95	\$84.41	\$86.95	\$89.55	\$92.24	\$95.01	\$97.86
0002 AR02	Cost Analyst – Level II	HR	\$95.12	\$97.97	\$100.91	\$103.94	\$107.06	\$110.27	\$113.58	\$116.99	\$120.50	\$124.11



ITEM	DESCRIPTION	U/M	Contract Year									
			1	2	3	4	5	6	7	8	9	10
	<b>Escalation rate</b>			3%	3%	3%	3%	3%	3%	3%	3%	3%
0002 AS00	Data Entry Clerk	HR	\$38.92	\$40.09	\$41.29	\$42.53	\$43.80	\$45.12	\$46.47	\$47.87	\$49.30	\$50.78
0002 AT00	Data Security Specialist	HR	\$106.64	\$109.84	\$113.13	\$116.53	\$120.02	\$123.62	\$127.33	\$131.15	\$135.09	\$139.14
0002 AU00	Data Standardization Specialist	HR	\$117.01	\$120.52	\$124.14	\$127.86	\$131.70	\$135.65	\$139.72	\$143.91	\$148.22	\$152.67
0002 AV00	Database Administrator	HR	\$116.55	\$120.05	\$123.65	\$127.36	\$131.18	\$135.11	\$139.17	\$143.34	\$147.64	\$152.07
0002 AW01	Database Management Specialist – Level I	HR	\$84.56	\$87.10	\$89.71	\$92.40	\$95.17	\$98.03	\$100.97	\$104.00	\$107.12	\$110.33
0002 AW02	Database Management Specialist – Level II	HR	\$128.99	\$132.86	\$136.85	\$140.95	\$145.18	\$149.53	\$154.02	\$158.64	\$163.40	\$168.30
0002 AW03	Database Management Specialist – Level III	HR	\$143.29	\$147.59	\$152.02	\$156.58	\$161.27	\$166.11	\$171.10	\$176.23	\$181.52	\$186.96
0002 AX01	Database Specialist – Level I	HR	\$76.22	\$78.51	\$80.86	\$83.29	\$85.79	\$88.36	\$91.01	\$93.74	\$96.55	\$99.45
0002 AX02	Database Specialist – Level II	HR	\$124.25	\$127.98	\$131.82	\$135.77	\$139.84	\$144.04	\$148.36	\$152.81	\$157.40	\$162.12
0002 AX03	Database Specialist – Level III	HR	\$147.74	\$152.17	\$156.74	\$161.44	\$166.28	\$171.27	\$176.41	\$181.70	\$187.15	\$192.77
0002 AY00	Data Warehousing Administrator	HR	\$112.43	\$115.80	\$119.28	\$122.86	\$126.54	\$130.34	\$134.25	\$138.27	\$142.42	\$146.70
0002 AZ00	Data Warehouse Analyst	HR	\$111.86	\$115.22	\$118.67	\$122.23	\$125.90	\$129.68	\$133.57	\$137.57	\$141.70	\$145.95
0002 BA00	Data Warehouse Programmer	HR	\$106.68	\$109.88	\$113.18	\$116.57	\$120.07	\$123.67	\$127.38	\$131.20	\$135.14	\$139.19
0002 BB00	Disaster Recovery Specialist	HR	\$111.30	\$114.64	\$118.08	\$121.62	\$125.27	\$129.03	\$132.90	\$136.88	\$140.99	\$145.22
0002 BC01	Document Control Specialist – Level I	HR	\$65.00	\$66.95	\$68.96	\$71.03	\$73.16	\$75.35	\$77.61	\$79.94	\$82.34	\$84.81
0002 BC02	Document Control Specialist - Level II	HR	\$89.71	\$92.40	\$95.17	\$98.03	\$100.97	\$104.00	\$107.12	\$110.33	\$113.64	\$117.05
0002 BC03	Document Control Specialist – Level III	HR	\$127.18	\$131.00	\$134.93	\$138.97	\$143.14	\$147.44	\$151.86	\$156.42	\$161.11	\$165.94
0002 BD01	Document Support Specialist – Level I	HR	\$50.00	\$51.50	\$53.05	\$54.64	\$56.28	\$57.96	\$59.70	\$61.49	\$63.34	\$65.24
0002 BD02	Document Support Specialist – Level II	HR	\$55.15	\$56.80	\$58.51	\$60.26	\$62.07	\$63.93	\$65.85	\$67.83	\$69.86	\$71.96
0002 BE00	Duplicating Machine Operator	HR	\$41.94	\$43.20	\$44.49	\$45.83	\$47.20	\$48.62	\$50.08	\$51.58	\$53.13	\$54.72
0002 BF00	Electronic Data Interchange (EDI) Specialist	HR	\$100.00	\$103.00	\$106.09	\$109.27	\$112.55	\$115.93	\$119.41	\$122.99	\$126.68	\$130.48
0002 BG00	Electronic Meeting Technographer	HR	\$54.93	\$56.58	\$58.28	\$60.02	\$61.82	\$63.68	\$65.59	\$67.56	\$69.58	\$71.67
0002 BH00	Enterprise Resource Planning (ERP) Specialist	HR	\$118.36	\$121.91	\$125.57	\$129.34	\$133.22	\$137.21	\$141.33	\$145.57	\$149.93	\$154.43
0002 BI00	Facilitator	HR	\$70.92	\$73.05	\$75.24	\$77.50	\$79.82	\$82.22	\$84.68	\$87.22	\$89.84	\$92.53
0002 BJ00	Financial Analyst – IT	HR	\$99.42	\$102.40	\$105.47	\$108.64	\$111.90	\$115.26	\$118.71	\$122.27	\$125.94	\$129.72
0002 BK01	Functional Analyst – Level I	HR	\$85.98	\$88.56	\$91.22	\$93.95	\$96.77	\$99.67	\$102.66	\$105.74	\$108.92	\$112.18
0002 BK02	Functional Analyst – Level II	HR	\$107.69	\$110.92	\$114.25	\$117.68	\$121.21	\$124.84	\$128.59	\$132.45	\$136.42	\$140.51
0002 BL01	General Clerk – Level I	HR	\$40.00	\$41.20	\$42.44	\$43.71	\$45.02	\$46.37	\$47.76	\$49.19	\$50.67	\$52.19
0002 BL02	General Clerk – Level II	HR	\$45.00	\$46.35	\$47.74	\$49.17	\$50.65	\$52.17	\$53.73	\$55.34	\$57.00	\$58.71
0002 BL03	General Clerk – Level III	HR	\$55.00	\$56.65	\$58.35	\$60.10	\$61.90	\$63.76	\$65.67	\$67.64	\$69.67	\$71.76



ITEM	DESCRIPTION	U/M	Contract Year									
			1	2	3	4	5	6	7	8	9	10
	<b>Escalation rate</b>			3%	3%	3%	3%	3%	3%	3%	3%	3%
0002 BM00	Geographic Information System (GIS) Specialist	HR	\$97.73	\$100.66	\$103.68	\$106.79	\$110.00	\$113.30	\$116.69	\$120.20	\$123.80	\$127.52
0002 BN00	Graphical User Interface Designer	HR	\$94.37	\$97.20	\$100.12	\$103.12	\$106.21	\$109.40	\$112.68	\$116.06	\$119.55	\$123.13
0002 BO00	Graphics Specialist	HR	\$94.37	\$97.20	\$100.12	\$103.12	\$106.21	\$109.40	\$112.68	\$116.06	\$119.55	\$123.13
0002 BP00	Hardware Draftsman	HR	\$60.46	\$62.27	\$64.14	\$66.07	\$68.05	\$70.09	\$72.19	\$74.36	\$76.59	\$78.89
0002 BQ01	Hardware Installation Technician – Level I	HR	\$65.00	\$66.95	\$68.96	\$71.03	\$73.16	\$75.35	\$77.61	\$79.94	\$82.34	\$84.81
0002 BQ02	Hardware Installation Technician – Level II	HR	\$75.00	\$77.25	\$79.57	\$81.95	\$84.41	\$86.95	\$89.55	\$92.24	\$95.01	\$97.86
0002 BR00	Hardware Specialist – Information Technology	HR	\$135.49	\$139.55	\$143.74	\$148.05	\$152.50	\$157.07	\$161.78	\$166.64	\$171.63	\$176.78
0002 BS00	Help Desk Manager	HR	\$101.49	\$104.53	\$107.67	\$110.90	\$114.23	\$117.65	\$121.18	\$124.82	\$128.56	\$132.42
0002 BT00	Help Desk Specialist	HR	\$85.00	\$87.55	\$90.18	\$92.88	\$95.67	\$98.54	\$101.49	\$104.54	\$107.68	\$110.91
0002 BU01	Imaging Specialist/Technician – Level I	HR	\$82.77	\$85.25	\$87.81	\$90.45	\$93.16	\$95.95	\$98.83	\$101.80	\$104.85	\$108.00
0002 BU02	Imaging Specialist/Technician – Level II	HR	\$127.51	\$131.34	\$135.28	\$139.33	\$143.51	\$147.82	\$152.25	\$156.82	\$161.53	\$166.37
0002 BU03	Imaging Specialist/Technician – Level III	HR	\$168.08	\$173.12	\$178.32	\$183.67	\$189.18	\$194.85	\$200.70	\$206.72	\$212.92	\$219.31
0002 BV00	Informatic Specialist/Bioinformatician	HR	\$136.07	\$140.15	\$144.36	\$148.69	\$153.15	\$157.74	\$162.47	\$167.35	\$172.37	\$177.54
0002 BW01	Information Engineer – Level I	HR	\$79.00	\$81.37	\$83.81	\$86.33	\$88.92	\$91.58	\$94.33	\$97.16	\$100.07	\$103.08
0002 BW02	Information Engineer – Level II	HR	\$134.85	\$138.90	\$143.06	\$147.35	\$151.77	\$156.33	\$161.02	\$165.85	\$170.82	\$175.95
0002 BX00	Information Resource Management Analyst	HR	\$85.00	\$87.55	\$90.18	\$92.88	\$95.67	\$98.54	\$101.49	\$104.54	\$107.68	\$110.91
0002 BY00	Information Systems Training Specialist	HR	\$96.60	\$99.50	\$102.48	\$105.56	\$108.72	\$111.99	\$115.35	\$118.81	\$122.37	\$126.04
0002 BZ00	IT Policy/Legislative Specialist	HR	\$124.41	\$128.14	\$131.99	\$135.95	\$140.02	\$144.23	\$148.55	\$153.01	\$157.60	\$162.33
0002 CA00	IT Strategic/Capital Planner	HR	\$159.78	\$164.57	\$169.51	\$174.60	\$179.83	\$185.23	\$190.79	\$196.51	\$202.40	\$208.48
0002 CB00	Knowledge Management Specialist	HR	\$113.49	\$116.89	\$120.40	\$124.01	\$127.73	\$131.57	\$135.51	\$139.58	\$143.77	\$148.08
0002 CC00	Librarian	HR	\$97.83	\$100.76	\$103.79	\$106.90	\$110.11	\$113.41	\$116.81	\$120.32	\$123.93	\$127.65
0002 CD00	Librarian Technician	HR	\$51.25	\$52.79	\$54.37	\$56.00	\$57.68	\$59.41	\$61.20	\$63.03	\$64.92	\$66.87
0002 CE00	Medical Billing/Account Management Specialist	HR	\$72.28	\$74.45	\$76.68	\$78.98	\$81.35	\$83.79	\$86.31	\$88.90	\$91.56	\$94.31
0002 CF00	Modeling and Simulation Specialist	HR	\$123.22	\$126.92	\$130.72	\$134.65	\$138.69	\$142.85	\$147.13	\$151.55	\$156.09	\$160.77
0002 CG00	Network Administrator	HR	\$106.23	\$109.42	\$112.70	\$116.08	\$119.56	\$123.15	\$126.84	\$130.65	\$134.57	\$138.61
0002 CH00	Network Draftsman	HR	\$75.00	\$77.25	\$79.57	\$81.95	\$84.41	\$86.95	\$89.55	\$92.24	\$95.01	\$97.86
0002 CI01	Network Installation Technician – Level I	HR	\$74.69	\$76.93	\$79.24	\$81.62	\$84.06	\$86.59	\$89.18	\$91.86	\$94.62	\$97.45
0002 CI02	Network Installation Technician – Level II	HR	\$107.94	\$111.18	\$114.51	\$117.95	\$121.49	\$125.13	\$128.89	\$132.75	\$136.74	\$140.84
0002 CJ00	Network Support Technician	HR	\$85.00	\$87.55	\$90.18	\$92.88	\$95.67	\$98.54	\$101.49	\$104.54	\$107.68	\$110.91
0002 CK00	Operations Manager	HR	\$110.12	\$113.42	\$116.83	\$120.33	\$123.94	\$127.66	\$131.49	\$135.43	\$139.50	\$143.68





ITEM	DESCRIPTION	U/M	Contract Year									
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	<b>Escalation rate</b>			3%	3%	3%	3%	3%	3%	3%	3%	3%
0002 CL00	Procurement Product Specialist	HR	\$90.25	\$92.96	\$95.75	\$98.62	\$101.58	\$104.62	\$107.76	\$111.00	\$114.33	\$117.76
0002 CM00	Program Administration Specialist	HR	\$92.68	\$95.46	\$98.32	\$101.27	\$104.31	\$107.44	\$110.66	\$113.98	\$117.40	\$120.93
0002 CN00	Program Analyst	HR	\$115.00	\$118.45	\$122.00	\$125.66	\$129.43	\$133.32	\$137.32	\$141.44	\$145.68	\$150.05
0002 CO00	Program Manager	HR	\$175.65	\$180.92	\$186.35	\$191.94	\$197.70	\$203.63	\$209.74	\$216.03	\$222.51	\$229.18
0002 CP00	Project Control Specialist	HR	\$120.00	\$123.60	\$127.31	\$131.13	\$135.06	\$139.11	\$143.29	\$147.58	\$152.01	\$156.57
0002 CQ00	Project Leader	HR	\$118.62	\$122.18	\$125.84	\$129.62	\$133.51	\$137.51	\$141.64	\$145.89	\$150.26	\$154.77
0002 CR01	Project Manager – Level I	HR	\$121.93	\$125.59	\$129.36	\$133.24	\$137.24	\$141.35	\$145.59	\$149.96	\$154.46	\$159.09
0002 CR02	Project Manager – Level II	HR	\$138.49	\$142.65	\$146.93	\$151.33	\$155.87	\$160.55	\$165.37	\$170.33	\$175.44	\$180.70
0002 CR03	Project Manager – Level III	HR	\$155.25	\$159.90	\$164.70	\$169.64	\$174.73	\$179.97	\$185.37	\$190.93	\$196.66	\$202.56
0002 CS00	Public Health Analyst	HR	\$100.38	\$103.39	\$106.49	\$109.69	\$112.98	\$116.37	\$119.86	\$123.45	\$127.16	\$130.97
0002 CT00	Quality Assurance Analyst	HR	\$116.55	\$120.05	\$123.65	\$127.36	\$131.18	\$135.11	\$139.17	\$143.34	\$147.64	\$152.07
0002 CU00	Quality Assurance Manager	HR	\$126.00	\$129.78	\$133.67	\$137.68	\$141.81	\$146.07	\$150.45	\$154.96	\$159.61	\$164.40
0002 CV00	Quality Assurance Specialist	HR	\$128.27	\$132.12	\$136.08	\$140.16	\$144.37	\$148.70	\$153.16	\$157.76	\$162.49	\$167.36
0002 CW00	Records Management Specialist	HR	\$90.96	\$93.69	\$96.50	\$99.39	\$102.38	\$105.45	\$108.61	\$111.87	\$115.23	\$118.68
0002 CX00	Scanner Operator	HR	\$40.00	\$41.20	\$42.44	\$43.71	\$45.02	\$46.37	\$47.76	\$49.19	\$50.67	\$52.19
0002 CY00	Scientific Data Analyst	HR	\$106.86	\$110.07	\$113.37	\$116.77	\$120.27	\$123.88	\$127.60	\$131.42	\$135.37	\$139.43
0002 CZ01	Subject Matter Expert – Level I	HR	\$124.52	\$128.26	\$132.10	\$136.07	\$140.15	\$144.35	\$148.68	\$153.14	\$157.74	\$162.47
0002 CZ02	Subject Matter Expert – Level II	HR	\$154.84	\$159.49	\$164.27	\$169.20	\$174.27	\$179.50	\$184.89	\$190.43	\$196.15	\$202.03
0002 CZ03	Subject Matter Expert – Level III	HR	\$184.42	\$189.95	\$195.65	\$201.52	\$207.57	\$213.79	\$220.21	\$226.81	\$233.62	\$240.63
0002 DA01	System Administrator – Level I	HR	\$85.00	\$87.55	\$90.18	\$92.88	\$95.67	\$98.54	\$101.49	\$104.54	\$107.68	\$110.91
0002 DA02	System Administrator – Level II	HR	\$110.44	\$113.75	\$117.17	\$120.68	\$124.30	\$128.03	\$131.87	\$135.83	\$139.90	\$144.10
0002 DA03	System Administrator – Level III	HR	\$144.88	\$149.23	\$153.70	\$158.31	\$163.06	\$167.96	\$172.99	\$178.18	\$183.53	\$189.04
0002 DB01	Systems Architect – Level I	HR	\$110.00	\$113.30	\$116.70	\$120.20	\$123.81	\$127.52	\$131.35	\$135.29	\$139.34	\$143.53
0002 DB02	Systems Architect – Level II	HR	\$125.00	\$128.75	\$132.61	\$136.59	\$140.69	\$144.91	\$149.26	\$153.73	\$158.35	\$163.10
0002 DC01	Systems Engineer – Level I	HR	\$80.36	\$82.77	\$85.25	\$87.81	\$90.45	\$93.16	\$95.95	\$98.83	\$101.80	\$104.85
0002 DC02	Systems Engineer – Level II	HR	\$118.48	\$122.03	\$125.70	\$129.47	\$133.35	\$137.35	\$141.47	\$145.72	\$150.09	\$154.59
0002 DC03	Systems Engineer – Level III	HR	\$159.13	\$163.90	\$168.82	\$173.89	\$179.10	\$184.48	\$190.01	\$195.71	\$201.58	\$207.63
0002 DD00	System Operator	HR	\$89.33	\$92.01	\$94.77	\$97.61	\$100.54	\$103.56	\$106.66	\$109.86	\$113.16	\$116.56
0002 DE00	System Programmer	HR	\$103.46	\$106.56	\$109.76	\$113.05	\$116.45	\$119.94	\$123.54	\$127.24	\$131.06	\$134.99
0002 DF01	Technical Writer/Editor – Level I	HR	\$64.96	\$66.91	\$68.92	\$70.98	\$73.11	\$75.31	\$77.57	\$79.89	\$82.29	\$84.76



ITEM	DESCRIPTION	U/M	Contract Year									
			1	2	3	4	5	6	7	8	9	10
	<b>Escalation rate</b>			3%	3%	3%	3%	3%	3%	3%	3%	3%
0002 DF02	Technical Writer/Editor – Level II	HR	\$87.36	\$89.98	\$92.68	\$95.46	\$98.32	\$101.27	\$104.31	\$107.44	\$110.67	\$113.98
0002 DF03	Technical Writer/Editor – Level III	HR	\$99.72	\$102.71	\$105.79	\$108.97	\$112.24	\$115.60	\$119.07	\$122.64	\$126.32	\$130.11
0002 DG01	Telecommunications Engineer – Level I	HR	\$75.03	\$77.28	\$79.60	\$81.99	\$84.45	\$86.98	\$89.59	\$92.28	\$95.05	\$97.90
0002 DG02	Telecommunications Engineer - Level II	HR	\$102.84	\$105.93	\$109.10	\$112.38	\$115.75	\$119.22	\$122.80	\$126.48	\$130.27	\$134.18
0002 DH01	Telecommunications Specialist – Level I	HR	\$53.86	\$55.48	\$57.14	\$58.85	\$60.62	\$62.44	\$64.31	\$66.24	\$68.23	\$70.28
0002 DH02	Telecommunications Specialist - Level II	HR	\$73.36	\$75.56	\$77.83	\$80.16	\$82.57	\$85.04	\$87.60	\$90.22	\$92.93	\$95.72
0002 DI00	Test Engineer	HR	\$109.27	\$112.55	\$115.92	\$119.40	\$122.98	\$126.67	\$130.47	\$134.39	\$138.42	\$142.57
0002 DJ00	Training Manager	HR	\$114.70	\$118.14	\$121.69	\$125.34	\$129.10	\$132.97	\$136.96	\$141.07	\$145.30	\$149.66
0002 DK01	Training Specialist – Level I	HR	\$67.17	\$69.19	\$71.26	\$73.40	\$75.60	\$77.87	\$80.20	\$82.61	\$85.09	\$87.64
0002 DK02	Training Specialist – Level II	HR	\$97.29	\$100.21	\$103.21	\$106.31	\$109.50	\$112.79	\$116.17	\$119.65	\$123.24	\$126.94
0002 DL00	Web Content Administrator	HR	\$105.13	\$108.28	\$111.53	\$114.88	\$118.32	\$121.87	\$125.53	\$129.30	\$133.18	\$137.17
0002 DM00	Web Designer	HR	\$105.28	\$108.44	\$111.69	\$115.04	\$118.49	\$122.05	\$125.71	\$129.48	\$133.37	\$137.37
0002 DN00	Web Project Manager	HR	\$110.07	\$113.37	\$116.77	\$120.28	\$123.88	\$127.60	\$131.43	\$135.37	\$139.43	\$143.62
0002 DO00	Web Software Developer	HR	\$112.29	\$115.66	\$119.13	\$122.70	\$126.38	\$130.17	\$134.08	\$138.10	\$142.25	\$146.51
0002 DP00	Webmaster	HR	\$106.39	\$109.58	\$112.87	\$116.26	\$119.74	\$123.34	\$127.04	\$130.85	\$134.77	\$138.81
0002 DQ00	Wide Area Network Administrator	HR	\$105.41	\$108.57	\$111.83	\$115.18	\$118.64	\$122.20	\$125.87	\$129.64	\$133.53	\$137.54